



## HEALTH AND SAFETY POLICY

It is the intention of Autosmart International Ltd to comply with all relevant health and safety law. The company will fulfil its duty under the Health and Safety at Work etc. Act 1974 to ensure, so far as is reasonably practicable the health, safety and welfare of its employees, other workers, contractors, visitors, and members of the public who could be affected by its operational activities.

In particular, the company will:

- Identify inherent hazards within the workplace and take reasonable steps to mitigate the risks presented as far as is reasonably practicable
- Provide safe plant, equipment, and systems of work
- Ensure safe use, handling, transport, and storage of articles and substances
- Provide any necessary information, instruction, training, and supervision
- Provide, maintain, and manage a safe workplace with a safe means of access and egress
- Provide adequate welfare facilities
- Promote a culture of shared responsibility to manage safety
- Consult with employees on matters of health and safety

Employees are required to comply with their legally required health and safety duties namely:

- Take reasonable care of their own health and safety
- Take reasonable care of the health and safety of others who may be affected by their acts or omissions
- Cooperate with Autosmart International Ltd and others, to allow their obligations to be met

Nobody shall interfere, misuse or damage anything provided in the interests of health, safety, and welfare at work

Autosmart will deliver the requirements of this policy through setting annual targets and plans, providing suitably competent health and safety resource and striving for continuous improvement to reduce workplace accidents, ill health and other safety incidents.

Signed

A handwritten signature in black ink, appearing to read "Justin Woodman", written over a horizontal dotted line.

Justin Woodman (Managing Director)

Date: 23<sup>rd</sup> February 2026

This policy will be reviewed annually and amended or updated as required

The policy will be valid for three years